



**STEEL AUTHORITY OF INDIA LIMITED**  
( A Govt. of India Enterprise )  
DURGAPUR STEEL PLANT, DURGAPUR - 713203.

Adv.No. DSP/PERS-NW/PTN/2019/2637

Date: 16.09.2019

**Proficiency Training of Nurses at DSP Hospital**

Durgapur Steel Plant (DSP) Hospital is a 600 bedded multi-speciality hospital offering "Proficiency Training" at DSP Hospital for qualified nurses. The Hospital invites eligible & interested qualified nurses for walk-in-interview to undertake the "Proficiency Training" in DSP Hospital.

**No. of Proficiency Trainees: 95**

**Upper Age Limit** : **As on closing date of receipt of application**  
→ 30 years for General, 33 years for OBC and 35 years for SC & ST candidates

**Duration** : 18 (eighteen) months

**Departments/ disciplines** : ICU/NICU/BICU, Medicine, Surgery, Obs & Gyn, Paediatrics, Casualty, Orthopaedics, Chest & other associated areas

**Qualification** : a) B.Sc. (Nursing) / Diploma in General Nursing & Midwifery  
b) Internship Certificate (if applicable), c) Certificate of Registration

**Daily Working hours** : 8 hrs shift - One day off per week

**Stipend** : **Stipend per month → Rs.8000/- plus**

**Knowledge Enhancement Allowance per month (Max upto Rs.7020/- linked to attendance as under)**

<b>Monthly attendance</b>	<b>Allowance Rate</b> (Total allowance payable = Rate * No. of available working days in a month)
20 days or more	Rs.260/- per working day
15-19 days	Rs.130/- per working day
Less than 15 days	Nil

**Accommodation** : Shared accommodation subject to availability

**Medical Facility** : For self only at DSP Hospital during training.

**Leave** : 15 days Special Leave (Max. 10 leaves may be granted in one spell)

**Procedure** :

- Selection for 'Proficiency Training' will be done by judging their performance through a walk-in-interview as well as marks obtained in the examination of B.Sc.(Nursing) / Diploma in General Nursing & Midwifery course & Internship certificate (if applicable).
- Since the registration of the nurses with State Nursing Council takes some time, the selected trainees will have to deposit their "Certificate of Registration" within three months from the date of their engagement as proficiency trainee nurses, in case they are not in possession of the certificate at the time of interview. Till such time, the engagement of the proficiency trainee nurses will be Provisional.
- 'Proficiency Training' will start immediately after the selection of the candidate is completed and orders are issued for engagement of the qualified nurses for "Proficiency Training".
- On completion of training in DSP for 18 months, a 'Certificate of Proficiency' will be issued to the successful candidates based on their satisfactory performance as per M&HS department. The certificate will not be issued in cases of provisional engagement as mentioned at (b) above.
- During the training period of 18 months, the trainees will be paid an honorarium consisting of Rs.8000/- as stipend and applicable Knowledge Enhancement Allowance linked to monthly attendance from the date of their admittance.
- Candidates responding to the advertisement for "Proficiency Training" in DSP hospital will have to submit an undertaking (Annexure-A) to the above effect in non-judicial stamp paper of Rs.10/-.

## **GENERAL CONIDITIONS:**

1. Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
2. Eligible & interested candidate may appear in the walk-in-interview on the date, time & venue as mentioned in the CITY & SCHEDULE for Interview below, with all relevant documents (original + two set self-attested photocopies):
  - a. Filled in application format (Annexure-B) with 4 additional recent passport size colour photographs.
  - b. Pass certificate & mark sheets (all years) for educational and professional qualification.
  - c. Experience certificate(s) showing relevant post qualification experience from the employer, if any.
  - d. Proof of date of birth (Class X pass certificate of recognized board/council **OR** Birth Certificate issued by Registrar of Birth & Death).
  - e. State Nursing Council Registration certificate [in case of non-availability of the same, please refer to clause (b) pre-page under "Procedure"].
  - f. Internship Certificate (if applicable).
  - g. Identity Proof (EPIC, PAN, Aadhar card).
3. All certificates & documents in support of eligibility will be verified only during walk-in-interview and any candidate, who fails to produce the same, will not be allowed to appear at the interview. Therefore, candidates are requested to ensure their eligibility before appearing the walk-in-interview.
4. Candidates may send scanned copy of the duly filled in application form to [dspintake@saildsp.co.in](mailto:dspintake@saildsp.co.in) through email latest by **30/09/2019 (within 5:00 P.M)**. **The engagement is purely for the purpose of "Proficiency Training" and will not entitle the trainee to stake a claim for appointment in Durgapur Steel Plant in any manner whatsoever.**
5. Candidates will have to appear for the walk-in-interview at their own cost.
6. DSP reserves the sole authority/ prerogative in the matter of admittance of "Proficiency Training" of nurses as per its rules and decision of DSP in this regard shall be firm & binding.
7. DSP reserves the right to reject **OR** cancel the candidature **OR** the whole process of walk-in-interview or admit less than the no. of Proficiency Trainees indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this regard.
8. Bringing influence at any stage of the selection process will disqualify the candidature.
9. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection or admittance, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
10. The advertised numbers of Proficiency Trainee to be taken is tentative. Durgapur Steel Plant reserves the right to fill or not to fill all or any of the Proficiency Trainee without assigning any reason whatsoever. Durgapur Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
11. Court of jurisdiction for any dispute will be at Durgapur.

## **CITY & SCHEDULE FOR INTERVIEW**

<b>City</b>	<b>Date</b>	<b>Time for Walk-in-Interview</b>	<b>Venue &amp; contact person</b>
Durgapur	<b>01/10/2019</b>	10:00 AM to 5:00 PM	<b>Venue-</b> Director's Conference Hall, DSP Main Hospital, Durgapur-713205 <b>Contact Person</b> – Mr. S. Chowdhury Dy. Manager (Pers - M&HS) Contact no.-9434792872

**Letter of Undertaking**  
**(On Non-judicial stamp paper of Rs.10/-)**

**To**  
**The Director (M&HS)**  
**Durgapur Steel Plant**

Dear Sir,

In response to the advertisement No: DSP/PERS-NW/PTN/2019/2637 DATED 16.09.2019. I, Ms. -----  
-----, daughter of Shri/Smt. -----  
-----, resident of -----  
-----, do hereby submit my application for 'Proficiency  
Training' in Durgapur Steel Plant (DSP) Hospital.

1. I do hereby undertake that :-

- a. I am willing to undertake the 'Proficiency Training' programme at DSP hospital for which the selection has been made on the basis of my performance in the interview and marks obtained in the examination of B.Sc. (Nursing) / Diploma in General Nursing & Midwifery course and the Internship certificate. The duration of the training is 18 months.
  - b. I agree to accept payment of stipend amount of Rs.8000/- and allowances at the stipulated rates mentioned in the advertisement, which shall be made from the date of my admittance as 'Proficiency Trainee'.
  - c. I further undertake to submit the "Certificate of Registration" with the State Nursing Council within three months from the date of my admittance as 'Proficiency Trainee'. Till such time, my admittance will be on provisional basis.
  - d. I shall have no claim for issuance of "Certificate of Proficiency" if I am admitted on 'Provisional' basis and I fail to submit my "Certificate of Registration" with the State Nursing Council.
  - e. My selection for the 'Proficiency Training' does not entitle me to any claim for employment in DSP in any post, whatsoever.
2. In respect of all matters for which no specific provision has been made herein, the decision of the DSP authority in respect of the concerned matter will be final and binding.
3. Any violation of rules and discipline or any activity causing disruption to the hospital working or bringing disrepute to the hospital shall be punishable or shall result in termination of my training.
4. DSP reserves the sole authority to accept OR reject my application for 'Proficiency Training' in DSP Hospital and the decision of DSP in this regard is final and binding.

I have read and understood the above terms & conditions governing the 'Proficiency Training' at DSP Hospital and agree to abide by them.

Yours faithfully,

(Signature)

(Name :-----)

Date:  
Place:

**STEEL AUTHORITY OF INDIA LIMITED  
DURGAPUR STEEL PLANT**

**APPLICATION FORMAT FOR (PROFICIENCY TRAINING OF NURSES)  
(WALK IN INTERVIEW)**

1. Name in full (CAPITAL LETTERS) :  
2. Father's Name :  
3. Mother's Name :  
4. Husband's Name :  
5. Date of Birth :  
6. Present Address :

Paste your  
recent passport  
size  
colour  
photograph

- State : Pincode:  
7. Permanent Address :

- State : Pincode:  
8. Mobile No : Landline No (with STD code) :

9. E-mail id :

10. Marital Status :

11. Gender :

12. Religion :

13. Nationality :

13. Caste :

14. Educational Qualification:

Qualification	Name of the Board / Council / University	Year of passing	Major subjects	Percentage	Class/ Division

15. Professional Qualification:

Qualification	Name of the Board/ Council / University	Year of passing	Name of the Nursing College	Total marks & acquired marks	Class/ Division & %age
B.Sc. (Nursing) / GNM Course					
1 <sup>st</sup> Year					
2 <sup>nd</sup> Year					
3 <sup>rd</sup> Year					
4 <sup>th</sup> Year					

16. Details of internship period :

From : To: Name of Hospital:

17. Working experience, if any:

Name & address of employer	Joining date	Leaving date	Designation

18. State Nursing Council Registration Number :

**Declaration :**

I agree to all the terms and conditions given in the aforesaid advertisement and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents my candidature may be cancelled at any stage of the selection process. In the event that the wrong statement/ information/ documents is/are detected afterwards, then my engagement is liable to be terminated without notice.

Date:

Signature of the applicant